From:Maurice JonesSent:Friday, July 10, 2020 4:54 PMTo:Town Email UsersSubject:Manager's Weekly Update 7-10-20Attachments:Follow-Up to the Virtual Dialogue Sessions on Racism

Hello Everyone,

I truly look forward to the day when I am able to write one of these updates detailing how the coronavirus cases are dropping significantly and how we are jumping with leaps and bounds toward reopening and recovery. Unfortunately today is not that day. We do need to remain positive and lift each other up during these difficult times, but we also need to be realistic. The number of positive cases in North Carolina and throughout the country are, for the most part, heading in the wrong direction. Our medical professionals are urging us to remember our three Ws: wear a face covering in public settings; wait 6 feet away from people who are not in your household; and wash your hands frequently. Please take care of yourself and those around you.

As I've stated before we are not in a rush to re-open all of our facilities. I do not anticipate a scenario in which we would completely re-open until late summer or early fall. So no sooner than early September. And even then the look and feel of our facilities and our operations will be different than they were prior to the pandemic. We will have safeguards in place to protect you and the public. We will also most likely be staggering work schedules and offering remote working opportunities for some staff. It is important for us to hear from you before making any decisions so we will be sending a survey out to employees to collect your thoughts about how we may safely re-open when the time comes. Additional details on our options for re-opening will be released later this summer.

## **Changes in Orange County**

Our local elected leaders made some changes that will take effect today at 5 p.m. for restaurants and businesses in the county. These changes were made in the interest of safety and to limit the unsafe gatherings that have been witnessed in our community. Here are the highlights: no indoor or outdoor consumption of food or beverages on the restaurant premises is permitted between 10 p.m. and 5 a.m.; carryout and delivery is still permitted after 10 p.m.; and all outdoor gatherings and events are limited to no more than 25 people. You can find more about this update at townofchapelhill.org/coronavirus.

## **Virtual Dialogue Sessions on Racism**

I'm pleased to hear the positive feedback from our first round of virtual dialogue sessions last week on the topic of racism. I've attached an email from Shakera Vaughan who helped Celisa Lehew, Rae Buckley, and Tom Clark organize these conversations. The email includes a few resources on how to be an anti-racist ally and more about racism in America. I encourage everyone to take a look at them, and reach out to any of the names listed if you have questions. We will use the feedback as a guide in helping us develop the next round of discussions.

## **Questions about UNC and CHCCS**

Our community is very curious about the return of school, as I'm sure many of you are as well. My office remains in constant communication with officials at UNC-Chapel Hill and Chapel Hill-Carrboro City Schools. The University has a website on which the latest plans are updated on the Roadmap to Reopening: <u>carolinatogether.unc.edu/</u>. Chapel Hill-Carrboro City Schools called a special virtual meeting to discuss plans for the fall last night. You can find the latest COVID-19-related updates for CHCCS at <u>chccs.org/Page/10491</u>.

## Resources

- Submit employee questions and concerns to the Office of Risk Management at 919-969- 5035, rallen@townofchapelhill.org
- Contact the Town's Wellness Clinic: 919-968-2796, https://chapelhillwellnessatwork.org
  - Please call first
  - Please note: the Town's Wellness Clinic does not have the capability to test for coronavirus; the staff can recommend whether you should seek additional medical guidance
- Your Blue Cross and Blue Shield health plan provides video diagnosis options. Visit <u>https://member.carefirst.com/members/health-wellness/video-visit.page</u>.
- Contact the Ombuds at <u>ombuds@townofchapelhill.org</u> or 919-265-0806
- If you need to talk with someone about personal problems and/or work-related problems that may impact your job performance, health, mental and emotional well-being, call 1-800-326-3864 or visit <u>bhsonline.com</u>.

Thank you for everything you're doing to help us get through this pandemic together. Take care of yourself, and be safe!

All the Best, Maurice

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